

2021 Annual Compensation Payment Calendar

■ Commissions[^]
■ Rewards[†]
■ KP Observed Holiday*

January 2021						
Su	M	Tu	W	Th	F	Sa
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18^	19	20	21	22	23
24	25	26	27†	28	29	30
31						

February 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16^	17	18	19	20
21	22	23	24	25	26	27
28						
31						

March 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16^	17	18	19	20
21	22	23	24	25	26	27
28	29†	30	31			

April 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16^	17
18	19	20	21	22	23	24
25	26	27†	28	29	30	

May 2021						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17^	18	19	20	21	22
23	24	25	26	27†	28	29
30	31*					

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16^	17	18	19
20	21	22	23	24	25	26
27	28†	29	30			

July 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27†	28	29	30	31

August 2021						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16^	17	18	19	20	21
22	23	24	25	26	27†	28
29	30	31				

September 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6*	7	8	9	10	11
12	13	14	15	16^	17	18
19	20	21	22	23	24	25
26	27†	28	29	30		

October 2021						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15^	16
17	18	19	20	21	22	23
24	25	26	27†	28	29	30
31						

November 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16^	17	18	19	20
21	22	23	24	25*	26	27
28	29	30†				

December 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16^	17	18
19	20	21	22	23	24*	25
26	27	28	29†	30	31	

All payment dates are subject to change.

Statements will be available on CARS the following business day by noon.