

# Pharmacy services

With Kaiser Permanente On-the-Job,™ pharmacy services are part of our collaborative approach to care. Our pharmacists work closely with doctors and specialists and share access to our industry-leading electronic health record system – enhancing safety, efficiency, and cost savings to keep your business and employees at their best.

## Cost savings

- Generic drugs are medications that can be just as effective as their branded counterparts, at a fraction of the cost. Of the medications we prescribe, more than 92% are generic – higher than the U.S. average of 90%.<sup>1,2</sup> Each 0.1% increase in generic utilization can achieve \$28 million in savings.<sup>3</sup>

## Safety

- E-prescriptions – which can't be duplicated, altered, or lost – save time and protect patient confidentiality.
- Doctors can see their patients' medication history, helping to avoid dangerous drug interactions and minimize prescription drug abuse.
- To reduce the risk of opioid abuse and addiction, we limit opioid prescriptions, prescribe lower doses and shorter courses when opioids are needed, and provide alternative pain management programs and counseling.

## The benefit of prevention

Kaiser Permanente On-the-Job can help you greatly reduce your injury care costs and improve productivity. According to one study, our program led to:<sup>4</sup>

- 41% lower total costs per claim
- 45% lower direct medical costs per claim
- 59% lower average pharmacy costs per claim
- 64% fewer claims involving litigation
- 42% lower medical costs for low-back injuries per claim
- 73% lower costs for shoulder and upper arm injuries per claim

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## Convenience

- Most Kaiser Permanente facilities have pharmacies on campus, which helps your employees avoid unnecessary time away from work.
- Our members can fill and refill most prescriptions online 24 hours a day, 7 days a week, and have them delivered at no extra cost.

For more information on our occupational health and safety services, visit [kp.org/occupational-health](https://kp.org/occupational-health) or call:

California:

Hawaii:

Northwest:

Washington:

**1.** Kaiser Permanente internal data. **2.** The Case for Competition: 2019 Generic Drug & Biosimilars Access & Savings in the U.S. Report, Association for Accessible Medicines, 2019. **3.** Kaiser Permanente internal data. **4.** "Macy's Workers' Compensation Claim Costs in California," MedMetrics, 2016. From July 1, 2012, to June 30, 2015, MedMetrics compared care provided by Kaiser On-the-Job health centers and doctors with the care offered by other programs used by California employees of Macy's Inc.

Information may have changed since publication.